

## Student Conservation Association Conservation/Recreation Internship Program 2022-23 Cost Estimates for USACE

Length of Service	Estimated Cost (w/housing provided)	Estimated Cost (w/\$500/mo. Housing Allowance)	Estimated Cost (w/\$750/mo. Housing Allowance)
12 weeks (3 months)	\$7,415	\$9,960	\$11,235
16 weeks (4 months)	\$9,020	\$12,410	\$14,110
26 weeks (6 months)	\$13,020	\$18,110	\$20,655
52 weeks (12 months)	\$30,900	\$41,080	\$46,170

## **Assumptions:**

- Input variables influencing costs presented above include recruitment (SCA or USACE), local or non-local intern, travel allowance or commuting allowance, and housing allowance rate.
- Weekly Living Allowance: \$250/week. If desired, site can increase the weekly rate (which will also increase the estimated cost).
- Interns recruited by SCA will be reimbursed for 'relocation' travel expenses (round trip, home to project site) capped at \$650 (and billed as actual once known). Interns recruited locally by USACE will receive a weekly commuting allowance (amount determined by site) in lieu of 'relocation' travel reimbursement.
- Intern housing is the responsibility of the host site. If housing is not available on site, a monthly housing allowance (examples above, specific 'rate' determined by site) will be included in the cost estimate.
- Interns serving 42 weeks or longer are eligible for Health Insurance (cost included in 52-week cost estimates above). If intern declines Health Insurance coverage, the cost of insurance is not billed.
- Interns <u>may</u> be able to apply for an AmeriCorps Education Award (if/as available) valued at between \$1,718 and \$6,495. The actual award amount is determined by the internship length/total service hours.
- All intern allowances are subject to FICA, Medicare and SUI withholding taxes. Consequently, interns receive net amounts less than the gross weekly and/or monthly amounts included in the cost estimate.
- Additional expense lines included in costs above: SCA Worker's Comp, Recruitment, Admissions and Onboarding, Clothing/Gear, SCA Background Check, Risk Management, Program Development, Program Support, FICA Taxes and Administration.
- Internship lengths can be any number of weeks between 12 and 52, start at any time of year and are ultimately determined by the site to meet site-specific project needs and/or budgetary considerations.
- All costs stated above are estimated costs. SCA will submit invoices based upon actual costs once known.

For an internship cost estimate customized to meet your project needs and budget, or to discuss any of the information presented above in greater detail, please contact:

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